

My name is Jacob Burrows and I am Practice Lead for North America, heading up the team specialist, subject matter experts for Cpl Life Sciences US . My team and I support physicians at all levels of seniority secure their next best career move within Medical Affairs, Clinical Development & Pharmacovigilance across the Biopharma industry. Having specialized in physician recruitment at a global level for the past 5 years I have a large network of both start-up biotechnology companies and established global pharmaceutical brands with a particular specialism in Start-up Biotech.

I work closely with Medical Directors right through to Chief Medical Officers (CMO's), and my approach is unique and simple. I am here to offer you a long term career plan. We will work together to approach businesses that suit your skillset and background, allowing you to develop in a positive environment that facilitates constant skills and career growth. Having supported hundreds of physicians with career planning and development, I am able to offer insights into each business we discuss and the opportunities available to you. I consult with both active candidates in the market and those candidates that may be more passive, only looking for a career change that meets every unique requirement they are seeking.



Jacob Burrows

Managing Consultant

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What can you expect from me?

- End-to-end recruitment – our professional relationship starts at the first introduction and has no end date
- Excellent market insights and knowledge
- Interview preparation prior to every stage
- CV review and feedback
- Full written coversheet which will accompany your CV with applications
- Career building – it does not have to be an immediate opportunity, we can plan years ahead

What do I expect of you?

- Feedback calls – In order to secure you the best position possible I will need to take detailed feedback following every interview
- Package expectations – Sharing your salary expectations allows us to obtain attractive offer that fits well within your expectations
- Commitment – I will be working extensively to secure you a role with any one of our respected clients, in order to do so we need full commitment to the process

CPL Physicians is a member of the American Staffing Association and is passionate about our adherence to the Code of Conduct. If you ever feel that we are not operating in line with this please feel free to email or call directly on jacob.burrows@cpl.com



MEMBER OF
American Staffing Association



Testimonials

"Jacob was an outstanding recruiter to work with. He was extremely professional, proactive, and polite. I appreciated the careful preparation for any client interaction and the extent to which he kept in touch. Jacob would work late into the evenings consider the differences in time zones. It was an absolutely pleasure working with Jacob and I would recommend him to anyone."

"I've worked with Jacob twice on two successful appointments. Apart from his impeccable manner on the phone, his excellent listening skills and his candour, he strikes me as someone who strives to achieve the best fit between the role and the candidate. Whilst he seems naturally good at his job, he exhibits a healthy level of humility, which makes me like him and trust him even more. After many years of interacting with headhunters, Jacob stands out for me as one of a handful of professionals I highly respect."

"I have been very impressed by Jacob's professionalism while he supported me during an opportunity this year. Jacob was extremely proactive and kept in touch throughout the process. His polite manner, thorough and meticulous preparation for our interactions as well as constant feedback was extremely helpful. I have no doubt Jacob will go from strength to strength in his chosen field. I am delighted to recommend Jacob in a professional capacity, knowing he will do his utmost best for his clients. I also take this opportunity to wish him the very best in what I am sure will be an outstanding career."

