

Meet Our US Team



Recent snapshot of roles/projects consulted on/completed

- MSP/FSP & Pay-roll offerings
- Full regional/international commercialisation for a U.S biotech client
- GMP site build out in California
- FDA consent decree remediation projects
- Chief Medical Officers & Senior Medical Directors in Clinical Development and Drug Safety
- Senior / Vice Presidents of Sales & Marketing
- Heads of Clinical Pharmacology
- Communications Leads
- Insights & Analytics Managers
- CRA's & Clinical Trial Leads/Managers
- Senior Regulatory Leads (covering FDA, Health Canada, MHRA & EU-CTR regulations)
- Research Scientists & Lab technicians
- Entry-level Inside sales roles

Based in Boston, MA, Cpl Life Sciences US is the North American brand within the globally renowned Cpl group. Our focus is to provide expert guidance to our partners across the Life Sciences space with a strong track record in delivering on single vacancy projects, to FSP model clinical solutions and entire company international commercialization. Supported by a wider Life Sciences team with 17 years experience and international award-winning senior management teams, the U.S division was established in 2016 and has recently undergone additional investment to ensure we continue to expand beyond the success of 7 years primarily focusing on the senior medical market prior to 2023.



Tom Hancox
U.S Vice-President
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In his 10th year with Cpl, Tom initially built the European commercial desk before inheriting oversight of Engineering, Quality Assurance and Scientific divisions, winning 3 annual group awards in his last 3 years before transitioning over to the U.S. Tom has a track record of successfully delivering projects with our life sciences partners covering a range of verticals, therapeutic areas and regions.

Whichever functional service model suits, Tom oversees the client relations to ensure each project is delivered to the standards Cpl set globally and to strengthen our offering.

Aoife Gillespie
U.S Consultant
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Aoife has moved from her Talent Acquisition role at Pangea to join our U.S expansion, where she brings an excellent track record in the commercial and clinical space amongst pharma and med-tech clients.

Her experience prior to CPL was focused on placing life sciences SaaS professionals into roles including Sales Executives, Project Managers, Product Managers, Solution Consultants, Marketing, Business Analysts and many more



Rhys Rowberry
U.S Consultant
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Having worked the U.S contract market previously, Rhys transitioned over to focus on our perm Medical desk (formerly 'Cpl Physician's') and has now been covering clinical development, pharmacovigilance & medical affairs markets in the U.S for 2 years.

He is responsible for helping to build out the overall U.S division which is historically known for it's presence placing high-profile medical professionals.



DID YOU KNOW?

- Our Boston office was founded in 2016 and is expanding this year!
- Our business offering is based around in-house capabilities to offer 'Transformational Talent' Solutions
- We payroll 95,000 workers each week
- Cpl's 'The Future of Work Institute' is lead by our internal strategy consultants, working with emerging biotechs & Fortune500 businesses
- We're soon to be part of the Bain Capital Group!