

## CASE STUDY

# Clinical Stage Neuroscience Biotech



## SCENARIO

The Client have received significant funding in the last couple of years, expanding in a variety of verticals and requiring expertise both regionally, therapeutically and geographically. The rapidly expanding biotech has bought trials in-house from CRO partners requiring an increase in the internal skillset required to progress global trials.

## ACTIONS

Regular discussions with internal talent teams to assess the headcount plans, alongside a consultative approach to discussions based on available talent pools.

To achieve a successful relationship, we have utilized experience from across the business to ensure functional expertise across Clinical Development, Drug Safety/Pharmacovigilance, Scientific Publications, Clinical Trial Operations and Regulatory Affairs.

## OUTCOME

Whilst the client has almost doubled in size in 18 months, offers have been presented to Cpl candidates in California, New Jersey, New York, Massachusetts & Toronto with active searches also covering Quebec and British Columbia.

## TOTAL TALENT SOLUTIONS

### Why choose us

- Award winning sustainable business
- Committed to Equality, Diversity and Inclusion

### Benefits

- Life science staffing subject matter experts
- Traditional, Permanent and Contingent
- Offices covering the UK, EU, USA and Switzerland



What has impressed us is the diversity of candidates Cpl seems to send across, shortlists tend to have a mixture of backgrounds and skillsets which is positively recognized internally